



Working in Transportation

2019 PURDUE ROAD SCHOOL

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Outline

Federal Highway Administration

- Overview
- Best Places to Work in Federal Government
- Transportation Career Programs

Partnership to Build Roads and Bridges in Indiana

FHWA Mission

Enable and empower a world-class highway system that promotes safety, mobility, and economic growth while enhancing the quality of life of all Americans.



BEST PLACES TO WORK
IN THE FEDERAL GOVERNMENT

AGENCY REPORT

Federal Highway Administration



Best Places to Work Rank
out of 415 Agency Subcomponents

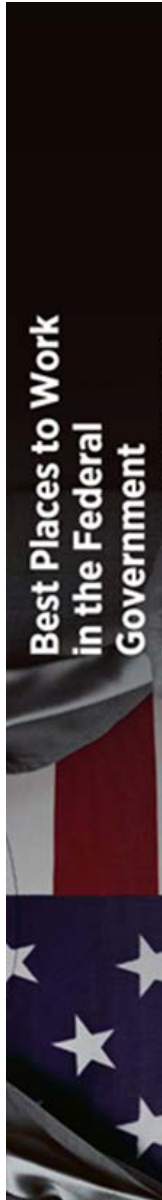
37

2018 Engagement Score

79.3

Change from 2017

0.0 =



	↑ Rank	Change (2017-18)	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2007	2005	2003
Engagement Score	37 of 415	0.0 =	79.3	79.3	77.9	77.7	77.6	79.4	78.0	76.1	75.2	70.4	71.9	73.1	71.0

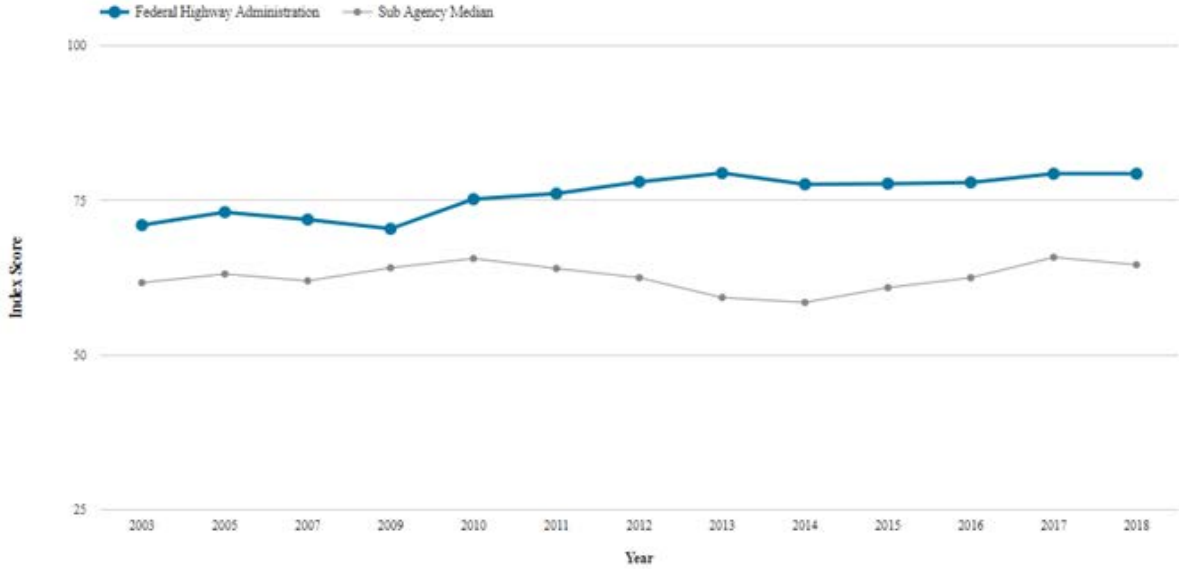
QUARTILE KEY



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TREND GRAPHS

Engagement Score Trend Trends by Category ▾



FHWA Values



We maximize our collective talents through teamwork and partnerships based on mutual trust, respect, support, cooperation, and communication.



Through a wide variety of learning opportunities, we nurture the development and use of leadership, technical, and professional skills in all of our employees.



Ethics, fairness, and honesty determine the way we do our work and conduct ourselves. We have the courage to be both innovative and make tough decisions.



We are committed to the pursuit of professional excellence motivated by serving the public interest and providing high quality products and timely services.



We value individual diversity and the unique strengths, skills, expertise, and background of our employees. We treat others in a polite and courteous manner.



We support, care about, listen to, and respond to employees and their family needs.

Employee Engagement Tools

Professional (Technical & Leadership) Development Opportunities

Flexible Work Schedules that allow for work-life balance

Awards and Recognition Programs

Diversity and Inclusion Initiatives

All Employee Surveys

Personal Relationships

Unit Level Social Activities

Transportation Career Programs

Internal

- Summer Transportation Internship Program for Diverse Groups (STIPDG)
- Professional Development Program
- Dwight David Eisenhower Transportation Fellowship Program

External

- 504(E) Surface Transportation Workforce Development, Training, and Education
- On-the-Job Training and Supportive Services Programs (OJT/SS)
- National Summer Transportation Institute (NSTI)

Building Roads and Bridges

Indiana's Investment in Roads and Bridges

- 2018: \$1 billion in federal-aid + \$800 million in state funding
- Steady increase over next ten years
- *Next Level Roads*

Career Opportunities in Horizontal Construction

- Leading Industry for high-growth, high-wage jobs
- Jobs range from laborers, to operators, to engineers, and project managers
- *Next Level Jobs*

Partnership for Highway Construction Workforce Development

US Department of Labor

Indiana Department of Transportation

Indiana Department of Workforce
Development

Indiana Constructors Inc.

Indiana Construction Roundtable Foundation

Asphalt Pavement Association of Indiana

American Concrete Pavement Association -
Indiana Chapter

Indiana Ready Mix Concrete Association

Indiana Mineral Aggregates Association

American Council of Engineering Companies -
Indiana



Conclusion

Working in Transportation

- Vital toward maintaining and improving our quality of life
- In high demand with many career opportunities
- Can be very rewarding

