

*85th ANNUAL
PURDUE
ROAD SCHOOL*

PRESENTATION BY
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INDOT - HIGHWAY OPERATIONS
MARCH 24, 1999

*PROUDLY MOVING
INDIANA INTO THE
21ST CENTURY*

INDIANA DEPARTMENT OF TRANSPORTATION
1999

INDOT STRATEGIC PLAN

- A LIMITED NUMBER OF DECISIONS ABOUT WHERE INDOT IS GOING IN THE FUTURE.
- REALITY BASED DECISIONS
- DEFINES OUR PURPOSE
- 2 TO 4 YEAR PLAN

CONTENT

- VISION
- MISSION
- STRATEGIC GOALS
- STRATEGIC OBJECTIVES
- SPECIFIC OBJECTIVES
- ACCOMPLISHMENTS

VISION

*PROUDLY MOVING
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MISSION

We provide our customers the best transportation system that enhances mobility, stimulates economic growth, and integrates safety, efficiency and environmental sensitivity.

STRATEGIC GOALS

MOBILITY

ECONOMIC GROWTH

SAFETY

WORKFORCE

CUSTOMER SERVICE

RESOURCE MANAGEMENT

TECHNOLOGY & RESEARCH

ENVIRONMENT

HIGHLIGHTING SUCCESS

ENGINEER RECRUITMENT

SAFETY REPORTING

EDUCATIONAL ASSISTANCE

TRAFFIC SIGNAL SYSTEMS

ACCOMPLISHMENT

ENGINEER RECRUITMENT DIFFERENTIAL

** Established increase in engineer salary recruitment differential designed to retain current engineering cadre and attract additional engineering cadre to INDOT.*

LEAD: *INDOT Human Resources Division*

ACCOMPLISHMENT

AUTOMATED SAFETY REPORTING SYSTEM

** Established new automated safety and accident reporting system for INDOT offices.*

LEAD: *INDOT Safety Office - Calvin Lee*

ACCOMPLISHMENT

EDUCATIONAL ASSISTANCE PROGRAM

** Conducted a review and established a revised INDOT educational assistance policy for INDOT employees.*

LEAD: *INDOT Human Resources Division*

ACCOMPLISHMENT

TRAFFIC SIGNAL INTERCONNECTS

** Identified and prioritized traffic signal systems for interconnectivity. Implementing system modifications for identified traffic signal systems across the state.*

LEAD: *INDOT Operations Support Division - Carl Tuttle*

A LOOK TO THE FUTURE

TRAINING NEEDS ASSESSMENT

ITS INITIATIVES

S/PMS SYSTEM

A LOOK TO THE FUTURE

SMOOTH PAVEMENTS

EMPLOYEE SURVEY

IMPROVE WORKPLACE QUALITY

A LOOK TO THE FUTURE

EMPLOYEE RECOGNITION

INDOT LONG RANGE PLAN

INFORMATION TECHNOLOGY

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