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People Profile: Michelle Flinchbaugh

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people profile

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BORN & LIVED: I was born and raised in northwest Indiana (about 20 miles from downtown Chicago). I lived in Bloomington, Indiana, for the first 18 years of my life and in and out of college. Later I lived for awhile in Williamsburg, Virginia, then Ann Arbor, Michigan, before settling in Baltimore, Maryland.

EARLY LIFE: I was a brat, hopelessly spoiled by parents, grandparents, aunts, and uncles. During my Pre-K years, I endlessly asked “Why,” and became infamous in my neighborhood for my absolutely incessant question-asking, along with the numerous picture little dresses I ruined making “mud pies” with a little boy down the block. Later I read voraciously, played softball, hung out at the beach or the pool, and at the library, where the librarians knew me by name. I was “book-smart,” had grandiose dreams, and incredible wanderlust, while lacking in all common sense. I did not want to grow up and be a librarian, because my mother told me that’s what I should grow up and be.

FAMILY: I have a four-year-old son, and a husband who lives with his girlfriend. I have a large, close-knit extended family in the Chicago area that I don’t get to see nearly enough.


FIRST JOB: During my high school years, I did semi-volunteer work in a convalescent home feeding elderly people who couldn’t feed themselves. So I stopped wanting to be a doctor and started not knowing what I wanted to be. Sometime after that, the need for money lead me to become a full-time fast-food worker. Finally I listened to my mother and decided to become a librarian.

PROFESSIONAL CAREER AND ACTIVITIES: My first library position was as a graduate assistant working with Slavic language approval plans at Indiana University. My first Librarian position was working on a grant at the Center for Research Libraries cataloging foreign language newspapers. Later I cataloged historical newspapers on grant at the College of William and Mary, and was a Serials Cataloger at the University of Michigan. While working with serials, I was active in NASIG and served four years on its Electronic Communication Committee. Currently I’m in the Acquisitions Librarian at the University of Maryland, Baltimore County. I edit the “Biz of Acq” column in Against the Grain, and serve on the University of Maryland and Affiliated Institution’s Serials/Acquisitions Small Working Group for the consortial implementation of the Ex Libris integrated library system.

IN MY SPARE TIME I LIKE TO: Most of my time is used up with work, raising my son, and improving my 100-year-old house by painting, drywalling, refinishing floors, etc. I dream a lot of what I will do when I have spare time again. I would like to spend more time with nature, more time listening to music, more time gardening, and maybe even someday doing volunteer work with children or the elderly. I also occasionally dream of finding and buying antique furniture in poor condition and refinishing it. I do occasionally find time to read and float in my pool. Playing with my 4-year-old son is a lot of fun.

FAVORITE BOOKS: It’s Robert Heinlein’s Time Enough for Love, although I’m a bit reluctant to admit it publicly, given the amount of incest in it. It’s composed of a serious of stories, and as a whole, the book is about things like the will to live, happiness, love, and social mores. While Science Fiction isn’t my favorite genre, in this case Heinlein uses science fiction to challenge how we think about ourselves, and in my mind, to question the interrelationship between logic and emotions and how society values them.

PET PEEVES/WHAT MAKES ME MAD: Closed-mindedness. When people can only see one side of an issue. When people see everything as either black or white. When people can’t get out of the little programs running in their heads to see or understand something different or new. And the worst: when I do those things myself!

PHILOSOPHY: Figure out what works and do it.

FEELINGS COME, FEELING GO.

MOST MEANINGFUL CAREER ACHIEVEMENT: I’ve done all kinds of things I’m really proud of, but ultimately, I think it’s the times when I’ve been really good at motivating people that have been most meaningful, whether it’s “planting” an idea and just letting it grow, or recognizing a good quality, or really listening and building a consensus based on what I’ve heard, or even simply pushing for or better work. Nothing meaningful I’ve done could have been done without the other people who worked on it or toward it.

GOAL: I HOPE TO ACHIEVE FIVE YEARS FROM NOW: I would like to be involved in creating a library portal that is as easy, as natural, as useful, and as popular as Amazon.com, and I would like to make it integrated with campus information and classroom software so that users could seamlessly and easily use everything we have available for them. This is probably not a realistic goal, and it’s not really in my job description as an acquisitions librarian, but it’s what I’d really like to do. However, there is some small hope, so wish me luck. If I figure I dream big, maybe I’ll achieve big.

HOW/WHERE DO I SEE THE INDUSTRY IN FIVE YEARS: Likely someone will invent an ebook that people want to buy and read. Some library vendors might find a way to compete with online consumer vendors like Amazon.com and Barnes & Noble.com in terms of stock and speed of delivery. Maybe a library vendor will partner with an online consumer book dealer, offering specialty library services using the online consumer book dealer’s Website and stock of books, giving libraries the best of both worlds. Journals may start to be cut out of the information chain as they become increasingly irrelevant as the package which articles come in. Someone in the industry will likely suffer a catastrophic loss of data due to a hacker or a virus. Oh, and we’ll all replace all of our CDs and DVDs with the next thing that comes along.

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downloaded in large batches with minimal manual intervention. Invoices are processed more quickly with EDI
than if they had to be key-ed in, even with the item-by-
item linking of line items with bibliographic records that
is necessary in DRA.

Cooperating to make the EDI process workable and
putting the process into practice has created a close link
between YBP and the library. Creating customer loyalty
of that kind would surely help to make EDI attractive
to any vendor.

Testing EDI Purchase Orders
At Jackson Library, using EDI with the YBP
approach plan but not with firm orders or with serials means
that the library is making only partial use of the EDI
software it purchased.

After a software rewrite in 2001 that allowed use of
multiple funds, Jackson Library began another series of
tests with the goal of using EDI with firm orders for
monographs. Again, the library first needed to clarify
with the vendor; YBP, which accounts would be used for
which kind of EDI orders. It was found that only one
account could be set up at a time in the DRA supplier
records. Due to information missing from the supplier
record, the initial transmissions failed.

The steps necessary to placing an EDI purchase or-
der are as follows:

Create a regular purchase order in DRA
Match points are the ISBN numbers, vendor ID
and library ID (SAN)

When ready to place the order, select the EDI
option from the “PO Place & Print” screen

An automated FTP process translates the flat file
to a purchase order file, runs the FTP commands, verifies
the file transfer, and updates the purchase order screen.
This process, for some reason, is fully automated while
“pulling” an EDI invoice is not.

Results of Purchase Order Testing
The library carried out EDI tests with a handful of
firm orders. All of the funds added to the DRA Acquisi-
tions Policy file were worked and allowed various funds on
a purchase order. Matching occurred on the ISBNs.
Transmission was instantaneous to the vendor, and the
order status was quickly updated and accurate in DRA.
No manual linking of invoice line items to bibliographic
records was necessary, and this seemed to promise that
EDI would be an even greater time-saver with firm or-
ders than it is with approval shipments.

Unfortunately, there was a show stopper. The library
staff who create purchase orders and place orders often
need to add notes to the purchase orders. They create
such notes as these:

Notify requester when book arrives
Notify Reference when book arrives
Hold book for requester
Prepay (a note added in the PO header screen)
Rush order
Rush invoice (refers to payments made to small
booksellers)

one copy to Reference/one copy to Stacks (when
more than one copy of a title is ordered)
Bill Special Collections
Ship to Special Collections

Without these notes for firm orders, books would not
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<http://www.against-the-grain.com>