85th ANNUAL PURDUE ROAD SCHOOL

PRESENTATION BY
J. BRYAN NICOL, DEPUTY DIRECTOR
INDOT - HIGHWAY OPERATIONS
MARCH 24, 1999

PROUDLY MOVING INDIANA INTO THE 21ST CENTURY

INDIANA DEPARTMENT OF TRANSPORTATION
1999
INDOT STRATEGIC PLAN

- A LIMITED NUMBER OF DECISIONS ABOUT WHERE INDOT IS GOING IN THE FUTURE.
- REALITY BASED DECISIONS
- DEFINES OUR PURPOSE
- 2 TO 4 YEAR PLAN

CONTENT

- VISION
- MISSION
- STRATEGIC GOALS
- STRATEGIC OBJECTIVES
- SPECIFIC OBJECTIVES
- ACCOMPLISHMENTS
VISION

PROUDLY MOVING INDIANA INTO THE 21ST CENTURY

MISSION

*We provide our customers the best transportation system that enhances mobility, stimulates economic growth, and integrates safety, efficiency and environmental sensitivity.*
ACCOMPLISHMENT

ENGINEER RECRUITMENT DIFFERENTIAL

* Established increase in engineer salary recruitment differential designed to retain current engineering cadre and attract additional engineering cadre to INDOT.

LEAD: INDOT Human Resources Division

ACCOMPLISHMENT

AUTOMATED SAFETY REPORTING SYSTEM

* Established new automated safety and accident reporting system for INDOT offices.

LEAD: INDOT Safety Office - Calvin Lee
ACCOMPLISHMENT

EDUCATIONAL ASSISTANCE PROGRAM

* Conducted a review and established a revised INDOT educational assistance policy for INDOT employees.

LEAD: INDOT Human Resources Division

ACCOMPLISHMENT

TRAFFIC SIGNAL INTERCONNECTS

* Identified and prioritized traffic signal systems for interconnectivity. Implementing system modifications for identified traffic signal systems across the state.

LEAD: INDOT Operations Support Division - Carl Tuttle
A LOOK TO THE FUTURE

TRAINING NEEDS ASSESSMENT

ITS INITIATIVES

S/PMS SYSTEM

A LOOK TO THE FUTURE

SMOOTH PAVEMENTS

EMPLOYEE SURVEY

IMPROVE WORKPLACE QUALITY
A LOOK TO THE FUTURE

EMPLOYEE RECOGNITION

INDOT LONG RANGE PLAN

INFORMATION TECHNOLOGY

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