Successes and Challenges in Creating ADA Transition Plans

99th Annual Purdue Road School
Clay Johnson, Assistant Town Manager
Town of Munster
Key Elements of the ADA Transition Plan

- Understanding your Audience and Stakeholders
- Description of the American with Disabilities Act and its Applications
- Policies and Procedures for Assessing Facilities
- Establishing Timelines and Accountability for Compliance
Key Element #1: Understanding your Audience and Stakeholders

- Who has interest in the creation, implementation, and outcomes of the Plan?
  - The General Public
    - Special Needs Groups
  - Municipality Staff
    - ADA Compliance Coordinator
  - Decision Makers
    - Administration, Committees, Councils, and Mayors
- Engage the public early!

Not an adversarial relationship.
The ADA Compliance Coordinator

- Who is it?
  - The person absent from the first ADA Compliance meeting?
- Important in compiling information for the plan
  - Knowledgeable in ADA compliance issues
  - Accessible to public
- Champion of the plan: Create a culture of compliance
  - Plan should designate the person/position
  - Duties and responsibilities
Key Element #2: Description of the American with Disabilities Act and its Applications

- What is the Americans with Disabilities Act?
- What aspects of public services does it affect?
  - Title I: Employment
  - **Title II:** Public Services
  - Title III: Public Accommodations
  - Title IV: Telecommunications
  - Title V: Miscellaneous Provisions
Title II: Public Services

- Section of the ADA applicable to local governments
- Municipal governments and “instrumentalities” cannot discriminate in their services, programs, and activities.
- Public entities must:
  - Evaluate services, programs, and practices
  - Identify problems or physical barriers that limit accessibility
    - Existing facilities and new construction
Key Element #3: Policies and Procedures for Assessing Facilities

- The requirements of the ADA can be overwhelming.
- Passing along instructions that state, “We should just be in compliance,” does not work.
- Identify best ways to address compliance.
  - Create checklists
  - Hire consultants
  - Utilize college programs/interns
BEFORE SELF-EVALUATION: GENERAL CONSIDERATIONS

1. Openings in ground! (200.3)
   a. Is it level or sloped?

2. Changes in level? (202.4)
   a. Greater than 1:12?
   b. Greater than 1:20 if less than 12 inches?

3. Are there stairs? (202.9.6)
   a. If so, are they with handrails?

4. Aisle Clearance
   a. Is the minimum clearance of 36 inches between the wall and the fixture and 30 inches between
      the wall and the fixture from the ground.

5. Beam Ranges
   a. Horizontal beam
      1. Support length – the reach range height shall be from 10 inches (minimum) to 48 inches (maximum)
      2. Distances high beam
         1. When the reach range depth is 0 to 10 inch, the high forward reach range shall be 48 inches maximum
         2. When the reach range depth is 11 to 20 inch, the high forward reach range shall be 48 inches maximum
         3. When the reach range depth is 21 to 30 inch, the high forward reach range shall be 48 inches maximum

6. Eaves or Overhangs
   a. Horizontal beam
      1. Support length – the reach range height shall be from 10 inches (minimum) to 48 inches (maximum)
   b. Distances high beam
      1. When the reach range depth is 0 to 10 inch, the high forward reach range shall be 48 inches maximum
      2. When the reach range depth is 11 to 20 inch, the high forward reach range shall be 48 inches maximum
      3. When the reach range depth is 21 to 30 inch, the high forward reach range shall be 48 inches maximum

7. Handrails
   a. Must be provided on ramps with a toe greater than 4 inches.
Key Element #4: Establishing Timeline and Accountability for Compliance

- Recognize that your municipality does not have to be completely compliant in one year.
- Establish a reasonable timeline to accomplish specific goals.
  - Go for the “lowest hanging fruit” first.
Key Element #4: Establishing Timeline and Accountability for Compliance

- Provide examples of what compliance in facilities may look like. Use pictures!
- Exhibit how your budget will reflect funds for ADA compliance projects.
- Establish a grievance procedure with clear guidelines of who is responsible for complaints. Provide their contact!
- Distribute the plan to the public!
  - Give updates in public meetings.
  - Amend the plan to show progress.

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Budgets priorities upgrades to facilities.
ADDENDUM A
EXAMPLE OF MUNICIPAL FACILITIES TO BE MONITORED AND REMEDIRED

Wren Drive at Crestwood Boulevard
INTERSECTION RAMPS IN COMPLIANCE WITH OLD ADA STANDARD

Fran-lin Parkway at Foliage Lane
INTERSECTION RAMPS IN COMPLIANCE WITH NEW ADA STANDARD
<table>
<thead>
<tr>
<th>Description</th>
<th>Square Feet</th>
<th>Installation Cost</th>
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<tbody>
<tr>
<td>1. Sheet Metal w/ Tin Plate or Stainless Steel</td>
<td>3,540</td>
<td>$4,050.00</td>
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<td>2. Sheet Metal w/ Tin Plate or Stainless Steel</td>
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**TOTAL:** $42,015.00