Women and Men Leading in Christian Nonprofits and Universities

Amy Reynolds
amy.reynolds@wheaton.edu

Follow this and additional works at: http://docs.lib.purdue.edu/cgg

Part of the Communication Commons, Human Resources Management Commons, Organizational Behavior and Theory Commons, Political Science Commons, Psychology Commons, and the Sociology Commons

Recommended Citation

This document has been made available through Purdue e-Pubs, a service of the Purdue University Libraries. Please contact epubs@purdue.edu for additional information.
Across business, academic, political, and nonprofit sectors, research documents the low levels of women’s leadership in comparison with men. However, many of these studies fail to consider the ways that religion intersects with different public spheres. In this paper, I address the ways that religion may be an important variable to understanding the lack of women’s leadership within the nonprofit sector in particular. Based on new data collected for the Women in Leadership National Study, I find that women’s leadership levels within Christian (largely evangelical) nonprofits are half of what they are in the nonprofit sector more generally. I also find that the type of sector matters among nonprofits, as women are better represented in family-related organizations than they are in ministry and theological training organizations.